

# St. Charles Parish Public Schools Position Notice

St. Charles Parish Public School System is seeking applicant to fill the following position:

## Superintendent

### Minimum requirements:

Master's Degree in Education; Type A Louisiana teacher certification with endorsement as Parish or City School Superintendent, Louisiana Educational Leader Certificate Level 3 or be eligible for the aforementioned; five years of successful school experience (state, parish, city) as a superintendent, assistant superintendent, supervisor of instruction, or principal in a state-approved system, or experience certified by BESE as the equivalent to any of these

**Salary:** Highly Competitive and Negotiable

**Annual Work Duration:** 12 months 240 days 7.5 hours per day

### Special Requirements: The successful candidate will be:

- A collaborative leader and consensus builder who has the ability to work with strong personalities, is open to different opinions, and willing to utilize the suggestions of others
- A high-level communicator who demonstrates powerful interpersonal skills and is able to build positive relationships with all stakeholders through ongoing involvement and visibility in the schools and the community
- A strong financial manager with a good business sense and thorough understanding of state school finance and school budgeting, including the ability to secure non-traditional funding
- An effective leader and innovative, strategic thinker who is capable of raising the bar on student achievement
- A firm decision-maker and problem-solver who understands the changing nature of the school community and is able to create a culture of solidarity by inspiring staff
- An experienced educational leader who is knowledgeable of best educational practices and has demonstrated success as evidenced by high levels of student achievement and/or growth

**Application Deadline:** January 11, 2019 12:00 NOON



Frederick Treuting, Jr.  
Administrator of Human Resources Compliance, Development, and Retention

### APPLICANTS MUST APPLY BEFORE THE DEADLINE

Please apply online via St. Charles Parish Public School's website at [www.stcharles.k12.la.us](http://www.stcharles.k12.la.us). A formal application will include an introduction letter setting forth personal qualifications, experiences and reasons for interest in the position, a current résumé, completed online application, three letters of reference, copies of all certificate(s) and applicable license(s), and academic transcripts from universities indicating degree(s) earned. These documents must be uploaded to the online application in the section titled *Superintendent Supplemental Materials*.

It shall be the policy of the St. Charles Parish School board that no person shall, on the basis of race, color, national origin, sex, age, disability, religion or veteran status be denied the benefits of, or be subject to, discrimination in regard to employment, retention, promotion, transfer, or dismissal in any educational program or activity under the jurisdiction of the Board.