



An Invitation to Apply for the Position of

Superintendent of Schools

You and I ... We are
St. Charles Parish Public Schools



The St. Charles Parish School Board of Luling, Louisiana seeks highly qualified applicants for the position of Superintendent of Schools. The new Superintendent will be offered a multi-year contract and assume the position on July 1, 2019.

The School Board is conducting the Superintendent search on a nationwide basis. The Board seeks and will welcome applications from all qualified persons. The district is an equal opportunity employer.

St. Charles Parish



St. Charles Parish, with approximately 52,000 residents, covers 448 square miles and offers country clubs, new housing, community services, local fairs and festivals, proximity to New Orleans, and a

tranquil lifestyle to which more former big-city residents are being drawn.

The petrochemical, agricultural, power generation, grain exportation and commercial fishing industries provide the primary source of an excellent tax base for the parish.

There are cultural and historical societies here, all of which serve to link the modern, progressive St. Charles Parish of today with its colorful past. Rich in history, St. Charles Parish is one of the original 19 civil parishes of the Territory of Orleans, created in 1807.

Hahnville, the parish seat, is located on the Great River Road, just a few miles south of the original settlement of D'Arensbourg. The parish is bordered by St. John, Lafourche and Jefferson parishes.

St. Charles Parish enjoys the conveniences of the city and comforts of the country. Located within the metropolitan area and only a few miles from the city limits of New Orleans, the parish offers residents the culture, entertainment, professional and college sports, and the hubbub of activity of America's most interesting city. At the same time, it offers the peace and tranquility of a unique area located in Louisiana's picturesque Bayou Country.

Our Core Business...

Teaching & Learning

Our Focus...

Continuous Improvement

Our Commitment...

Learning for Life



St. Charles Parish Public Schools

The community of St. Charles Parish is proud of its quality school system and has high expectations for all. The close knit community takes pride in its

Triple "A" school system focused on *academics, athletics and the arts*, and its rich history, which is evident through its commitment with 94 percent of students in the area attending St. Charles Parish Public Schools. Students and staff

have been honored with numerous awards on the local, state and national level, and the district is ranked among the top in the state.

The system is composed of 15 schools (two high schools,

four middle schools, 9 elementary schools) and six centers.

One of its centers, the Dr. Rodney R. Lafon Performing Arts Center, was constructed in 2018 after passage of a bond issue. The Lafon Arts Center is a state-of-the-art facility that features a black box theatre, dance studio, 1,300 seat theatre and a two-story educational wing for arts education and programming.

The largest employer in the parish, the school system employs 1,761 team members who serve 9,681 students with a general fund budget of \$140.8 million and an additional \$37.9 million in construction, debt service, and federal and lunch funds.

Staff and funding adhere to the district's long range goals which steer the district's Long Range Strategic Action Plan. The plan guides staff in achieving the mission of preparing students to become life-long learners and responsible, productive citizens.

Long Range Goals

- A. Student Achievement & Success
- B. Excellence in Leadership & Personnel
- C. Operational Effectiveness
- D. Safe & Supportive Learning Environments
- E. Engaging Stakeholders

The Long Range Strategic Action Plan is developed by system-based teams comprised of both internal and external stakeholders.

Qualifications



The Superintendent is the chief executive officer of the St. Charles Parish Public School System and is expected to provide leadership for the School Board, the state, and the community in the development of educational and administrative operations. The following are characteristics desired in a Superintendent of St. Charles Parish Schools:

1. A collaborative leader and consensus builder who has the ability to work with strong personalities, is open to different opinions, and willing to utilize the suggestions of others,
2. A high-level communicator who demonstrates powerful inter-

personal skills and is able to build positive relationships with all stakeholders through ongoing involvement and visibility in the schools and the community,

3. A strong financial manager with a good business sense and thorough understanding of state school finance and school budgeting, including the ability to secure non-traditional funding,
4. An effective leader and innovative, strategic thinker who is capable of raising the bar on student achievement,
5. A firm decision maker and problem solver who understands the changing nature of the school community and is able to create a culture of solidarity by inspiring staff, and
6. An experienced educational leader who is knowledgeable of best educational practices and has demonstrated success as evidenced by high levels of student achievement and or growth.

The mission of St. Charles Parish Public Schools is to provide high quality educational opportunities to enable its students to become responsible, productive citizens and enthusiastic life-long learners.

Vision

The citizens of St. Charles Parish place the education of their children as a **top priority**. Education is a **shared responsibility** of the schools, students, families, St. Charles Parish Public School System staff, school board, local government agencies, higher education and the business community. There is a **commitment** from stakeholders to help all students to become **college and career ready**, creating **life-long learners**. Our schools foster a **love of learning**, and our schools equip students with the knowledge and skills required to lead **productive and fulfilling lives** in the changing society of the 21st century.

The School Board

The St. Charles Parish Public School System is governed by a Board of Education consisting of eight members who are elected to four-year terms.

The current board consists of the following members whose terms expire on Dec. 31, 2022.

- Ellis Alexander**
- Arthur Aucoin**
- Melinda Bernard**
- Dennis Naquin**
- John Robichaux**
- Clarence Savoie**
- John Smith**
- Alex Suffrin**



Deadline

For questions, contact:

Frederick Treuting, Jr.
Administrator of Human Resources
St. Charles Parish Public Schools
13855 River Road
Luling, Louisiana 70070
Phone: (985) 785-3113
Fax: (985) 785-2578
E-mail: ftreuting1@stcharles.k12.la.us

www.stcharles.k12.la.us



Applicants must apply online at the District Employment link under About Our District on St. Charles Parish Public Schools' website at www.stcharles.k12.la.us.

Required application materials must be submitted online by noon on January 11, 2019.

Final selection of the successful candidate is expected to be made at the School Board Meeting on March 20, 2019.

All required documentation must be uploaded to the online application in the section titled *Superintendent Supplemental Materials*.

Application and Selection Procedures

The School Board seeks applications from qualified candidates throughout the nation. Notice of this vacancy will be made known to college and university deans and educational faculties, leaders in school administration and the teaching profession, and officials of various educational organizations.

Persons wishing to be considered as applicants for the position should submit a formal application which includes:

- An introduction letter setting forth in detail personal qualifications, experience, and reasons for interest in the position,
- A current résumé,

- A completed online application,
- Three letters of reference,
- Copies of all certificates and applicable license(s), and
- Academic transcripts from universities indicating degree(s) earned.

All materials received will be acknowledged and treated confidentially. The applications of all candidates will be screened by a selection committee comprised of School Board Members. Leading candidates will be interviewed by the Board. Applicants should not make personal contact with members of the School Board.

